

**WTWB – Auburndale, Florida
EEO Public File Report
October 1, 2022 – September 30, 2023**

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hiree
WTWB has less than five (5) full time employees and did not hire any full time employees during this reporting period		

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax)	Y	0
2	Florida Association of Broadcasters 800 North Calhoun Street Tallahassee, FL 32303 850.222.3957 (Fax)	Y	0
3	Internal referral	Y	0
4	Agency for Workforce Innovation Polk Works (Winter Haven) 500 E. Lake Howard Drive Winter Haven, FL 33881 863.508.1110 (Fax)	Y	0
5	University of Central Florida – Career Services 4000 Central Florida Blvd – CSEL Bldg 140 Orlando, FL 32816 407.823.2361 (Tel)	Y	0
6	University of Tampa – Career Services 401 E. Kennedy Blvd, Box K Tampa, FL 33606 813.258.7271 (Fax)	Y	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	Internship	WTWB maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility.
2	Training Programs	WTWB has its employees regularly attend various training programs to increase their job proficiency and skills and enable employees to obtain the skills necessary for job advancement
3		
4		